

I. THE NATURE AND SCOPE OF THE SUBJECT

What Do We Mean by Teamwork or Team Ministry?

"A team is a number of persons associated together in a relationship involving profound personal commitment one to the other, as well as commitment to specific measurable goals which all share in common."¹

Teamwork is defined as, "Work done by a number of associates, all subordinating personal prominence to the efficiency of the whole."² A team ministry would be one in which two or more ministers blend their gifts and efforts in a cooperative way to accomplish certain spiritual objectives.

In the organizational structure of a team there must be one person who is designated the team leader. In a multiple church staff that is functioning as a team, the leader would usually be called the senior pastor. In a missionary team the leader is often called a field director.

The others on the team, though they may enjoy parity so far as their office with the senior pastor or field director, are never-

¹E. F. Murphy, *Overseas Crusades*, 1975, quoted in "The Teamwork Seminar Notebook," by G. Murray and E. Davies of the Bible Christian Union.

²Webster's New Collegiate Dictionary, Second Edition, (Springfield, Mass.: G & C Merriam Co., 1953), p. 871.