the former West Indies Mission to "World Team" is significant of their deep interest in a team approach. Also, in a recent conversation with Alfred Larsen, General Director of the Unevangelized Fields Mission, he mentioned the mission's deep interest in the concepts of teamwork.

The reasons for this growing interest include the following factors.

(1) It is becoming more apparent that one man cannot do it all. One pastor who was aware of the great expectations that his congregation had of him made up a questionnaire which he asked his people to thoughtfully complete and give back to him. He compiled the information and here are the results of that survey with a few comments interspersed by this writer.

## Questionnaire for the Congregation

How many days per week do you think the pastor should work?
 5-7 days; average answer 6 days. How many hours per day?
 8-24 hours; average answer 10 hours.

According to this congregation, the normal work week of a pastor should be sixty hours per week. This is probably average for many professional people. However, the rest of the questionnaire reveals that this would not be enough time to accomplish all that is expected.

2. How many calls should he make per week? 3-30 calls; average answer 10 calls per week. How much time should be allotted to the average call? 7 minutes to 1½ hours; average answer 30 minutes.

Calling time would then be five hours a week on the average.

Five hours is not realistic for ten calls however. It would be more accurate to add thirty minutes travel time for each call, bringing