10. How much time should be devoted per week to administrative work (organizing, planning, etc.) <u>1 hour to 50 hours</u>; average answer <u>2 hours</u>.

Two hours would be unrealistic for most evangelical churches where the pastor is looked to as the chief administrator.

11. How much time per day should the pastor spend in Bible study apart from sermon preparation? (For his spiritual growth, general Bible knowledge, etc.) <u>½ hour to 10 hours</u>; average answer <u>1 hour = 7 hours</u> per week.

It would be interesting to ask the same group of people how much time they themselves should spend daily in Bible study. There is no question that asks how much time the pastor should spend with his family, but the expectations would be very high for the pastor's performance as a successful husband and father.

The total hours expected comes to 63½ hours per week. This figure includes an unrealistically low figure for study and preparation of sermons.

To produce quality preaching at least fourteen hours would need to be added making the figure 77½ hours. The total does not include the time spent in services (morning worship, evening worship, Wednesday night prayer meeting, etc.). It would be necessary to add another five hours for this, bringing the total to 82½ hours.

This is not an uncommon hourly figure for some pastors. In one case where a very able pastor actually kept track of his hours, some weeks exceeded 100 hours of work. This was during the time the church was in a building program, and, of course, the pastor was expected to stay on top of everything related to that project.

Some years ago, a minister by the name of Rev. Max Morris, protested against this trend and printed his protest in the <u>Miami Herald</u>