

should he also be expected to be an expert educator?

d. The increasing need for better organization and coordination of activities. Evangelical churches are growing in numbers and also in the diversity of programs offered to people. With a many faceted weekly program, good administration is not a luxury but a real necessity. In a poorly administrated church, conflicts in scheduling, use of facilities, use of funds, etc. are a constant hindrance. Administration is a spiritual gift (1 Cor. 12:28). Should a man who has gifts in the areas of preaching and counseling be faulted if he has no gift for administration? Is the fault the pastors or a system which demands that one man have all the gifts?

e. The great needs of young people and other special groups in the church increases the burden on leadership. While the church should not be divided into special interest groups, it is nevertheless true that certain groups will need special attention. Children, teenagers, singles, senior citizens, etc. must be understood and ministered to according to their peculiar needs. In a large church these groups may be large enough so as to require a pastor especially assigned to them as their spiritual leader.

There are other demands that could be cited, but these reasons are sufficient to show that a team of men working together is an appropriate answer to these growing needs.

3) Most important of all, there is a wider recognition today of the New Testament pattern of ministry.

a. This pattern calls for a plural ministry in the local church. There are eighteen references in the New Testament to the