

Conflict over how to conduct a specific youth ministry resolved after fully talking it out. Conflict over wife's apparent lack of enthusiasm for their ministry.

Philosophy and music.

Member not doing what he was supposed to do.

Disagreement on priorities and methods.

With a former Director of Christian Education.

A feeling that I--as leader--was not interested in what one of our ministers was doing.

Because of a lack of communication we sometimes work at odds with one another.

Conflict in philosophy of bus ministry.

Examples of team subordinates:

Personality clashes, schedule overlapping, poorly defined responsibilities, lack of complete communications.

Complete misunderstanding about lines of authority with regard to a task assigned to an associate pastor (myself).

One member of the team being continually critical in comments, undermining the leader's goals.

One team member feeling that other team members do not give his programs due consideration--conflicts on scheduling programs.

Related to misunderstanding of job boundaries.

Misunderstanding of philosophy of ministry.

One time there was division with regard to the pastor marrying two divorced people. He sought our counsel. No hard feelings but there were two sides.

Others misinterpreting what I said or people taking things too seriously when they were meant to be only teasing.

In regard to time schedule and defining job descriptions open discussion has resolved the differences.

On one occasion, several years ago, the one in authority was teaching unscriptural principles.

The official team leader experienced pressure from team members to change the focus of decision making from himself alone to himself and the team members together. He resisted this pressure but finally yielded.