

Knowing authority structure, having confidence in it, willing to obey it with the option of being able to discuss differences and being able to accept final ruling.

Communication; clear job description.

Cooperative.

Understanding and acceptance of the purpose for the office of each leader.

Humility--not a false humility ('Mr. Milquetoast') but a desire to serve under the direction of another.

We have no non-leadership position.

11. How does your team resolve conflicts when they arise?

Examples of answers from team leaders:

Talk about them.

We address them openly and directly. We deal with them fully as (time allows) until they are solved.

By direct discussion between the two people involved.

Pray and talk it through to a mutually agreeable solution. Often we table matters for a week to think and pray about them.

Keep talking, take time to arrive at understanding; follow with positive prayer about what just happened.

We get them out in the open, discuss each others views, and pray about the situation.

Discussion and prayer.

Talk over differences, propose alternatives, and choose one.

Pray and talk them out.

Person-to-person.

Talk it out; pray together.

The team talks about it.

Discuss and pray about them, if unresolved share problem with church council.

Talk it out - Matt. 18.