

Talk it out, decide together what to do and live with the decision.

Open honest discussion in spirit of love, prayer, reconciliation.

We share the problem openly--respond to the needs.

Personal confrontation between those involved with honest and open expression; compromise where necessary and possible; acceptance and love for each other and prayer for each other (specifically).

We usually sit down and talk them out.

Open sharing and honest discussion, with the leader seeing that at least a tentative mode for correction is reached which is sensitive to everyone's needs.

We openly share and counsel with one another and pray for one another.

Any personality conflicts or conflicts between team members are resolved immediately.

Have not experienced this yet. We are a pretty new team.

Talk it out.

Talk it out--often the pastor with person involved, the whole staff if necessary.

We talk to the ones involved.

Open communication--admitting fault, dealing with the error.

Depends on the level, as team is part of a hierarchy, on own level by discussion, compromise, vote.

12. What preventive measures have you built into your relationship as a team to prevent conflicts from occurring?

Examples of answers given by team leaders:

1. Weekly staff meetings.
2. Seeking to maintain communication with the pastor (senior) regarding programs and work.

Openness.

Understanding the chain of command.