

Men are distributed individually to different areas to serve and do not come into close contact very often (about once a week).

Openness to confrontation and insights of others. I guess weekly meetings for discussion and prayer. Well established goals and objectives developed in a statement of purpose for our department.

Regular meetings for prayer, study lunch, business, periodic social activities together, open door policy with one another.

Encourage openness and honesty.

A pastor who is concerned with good relationships and who works at it.

Constant prayer and attention to our responsibilities.

A pulling mule won't kick!

Constant communication and check system.

1. Care in choice of team members; 2. willingness of leadership to discuss problems personally; 3. seeking to put Christ and His work ahead of difficulties.

Trying to be open and honest with each other at all times. Meeting to discuss problems etc. once a week.

Not to be critical--pray for each other, acceptance of each other.

A very clear definition of the nature of the rule of the elders, a very strong emphasis on the qualities of character each officer should possess, a very real awareness of discipline if one persists in creating trouble.

Frequent meetings of the staff--many social functions as staff families; high regard for other staff members shown by the senior pastor.

Regular bi-weekly meetings at which time discussion may be held on any topic a team member may wish.

1. Express my opinions to the proper authority.
2. Leave the problem there.
3. Go on in an attempt to fulfill my responsibilities.

We have attempted to provide opportunities for informal airing of problems before they escalate into serious conflict; and we have tried to maintain communication lines in order to be able to provide answers to questions.