

There are some special needs subordinates should look for in their leaders. A man who is burdened with the responsibilities of being a senior pastor, or a team leader in some other kind of ministry, can feel alone and discouraged at times. He rarely has opportunity to talk to members of his congregation about his discouragements and frustrations. He ought to be able to do this with an understanding associate.

Leaders need to know that they are respected by their associates. There is the need for humble submission to authority on the part of subordinates. While there should be parity among a group of ministers, there should likewise be a recognition of the authority of the presiding officer.

Also, there are special needs leaders should look for in their subordinates. A person working in a subordinate role needs to have some recognition of his contribution. Such recognition can be given publically and privately in various ways. Often approval or disapproval comes through from a leader to an associate non-verbally. Various signals say, "I like having you on board" or "I wish you weren't around getting in my way."

- Positive signals include:
1. Eye contact.
 2. Smile.
 3. A moving toward or an evident desire to spend some time with an associate.