

In many cases the other benefits offered the various staff members would further widen the gap. This tends to feed the ambition of associate ministers to someday become senior ministers. Thus a lesser position is only a way-station on the road to true success as a senior minister.

The compensation given to missionaries is much the same for every family regardless of experience or position. The reason why there is such a different system for paying people who labor abroad is not apparent. It appears to be the result of custom and necessity.

There is no way to completely eliminate inequalities. Such an objective is not even very desirable. The cure for envy is not equalitarianism. The aim should be toward the kind of fairness that helps to eliminate unnecessary inequalities that may cause dissatisfaction.

Changing the anxious (threatened) heart

There are some fears that have their origin in a guilty conscience. A person in a leadership position may fear losing that position because of the haunting fear that God is going to punish him for sin. It may be that the sin is neglect of responsibility or sin in some other area, but the presence of guilt undermines confidence. John Brown of Edinburgh explains the reason for this lack of confidence.

Conscious guilt unfits a man for acceptably serving God. The essence of the service which God requires of His intelligent creatures is love. The man whose conscience is polluted with unpardoned guilt cannot love. He knows he has offended God; he knows he deserves punishment; he does not, he cannot, love the Being whom he regards as his enemy; he cannot seek his enjoyment in communion and fellowship with Him. Nothing can fit a man for the service of God but what purifies the conscience