

There are increasing numbers of instances in which men who would be willing to continue their ministry as members of a multiple staff in charge of education and allied activities, become thoroughly disillusioned with their inability to establish a team relationship in which they will have a full ministry while specializing in certain phases of the church's program.³³

There are ways in which a leader may affirm a man's ministry before the congregation.

1) Referring to his contribution before the whole congregation.

2) Reporting on progress (or letting the man himself report) in that area of the church's program, treating it as a part of the whole thrust of the church's ministry.

3) Inviting the man to minister in other ways from time to time. This would include preaching, teaching a special series to the congregation in his area of expertise, participating in the worship services, joining in special services, etc.

4) Since the senior pastor is often the chief motivator he could spend time seeking to motivate the congregation to support the ministries of his team members.

c. The leader may make decisions in an area without consulting the minister given charge of that area.

There are churches which do not allow any assistant minister, youth pastor, etc. to sit on the board of the church or sit in on

³³ Herman J. Sweet, The Multiple Staff in the Local Church, (Philadelphia: Westminster Press, 1963).