

I would like each of us to ask the Lord to reveal any wrong attitudes or actions for which we ourselves are responsible. The ground rule is that you focus on your own faults and not those of anyone else, (repeating Matt. 7:3-5 would be appropriate here). As you become aware of these faults, list them on a piece of paper. Be as specific as possible and as thorough as possible."

After these instructions, everyone is given a period of time to himself to work this out. Preferably, the team members would be dismissed to find a solitary place to pray and meditate and write out their list. Morbid introspection is not encouraged, e.g. "I'm really a total zero," etc. The purpose is to nail down the attitudes and behavior that caused and is causing the problem. True repentance is based on an accurate knowledge of the offenses committed. That knowledge comes through the convicting work of the Spirit of God. (The other three steps will be discussed within the context of such a meeting.)

b. Confession

After an agreed upon amount of time, everyone returns to the meeting place. The leader then gives everyone an opportunity to read and comment on his list, for example:

Leader: "Fred, what did the Lord show you about your contribution to this situation?"

Fred: "Well, Bob, during these few minutes I came to the realization that my attitude towards Frank (the youth pastor) has not been what it should be. I've judged him to be rather frivolous, and I know that I