

- AM: Yes, I would say so, John, I think there is. I have never sensed in my ministry here, a hindrance to going to the pastor and really sharing my heart about something if I disagree with it, if I felt that we needed to look at it from a different perspective, even though he may not agree with me. I have had freedom to have an input, and he being the pastor may make the final decision which I can live with, but I feel good about the fact that he may at least be considering a new approach to it. Having come from all larger churches, I feel that my experience in team ministries has benefited us together, so therefore, I don't hesitate. Of course, being a very aggressive guy, I do that anyway, but I hope I do it in the right kind of way. I have felt good about it. There has been a good loyalty, good devotion between us, and good freedom to really share our hearts.
- JG: Would you say that you minister to one another? Do you pastor one another in a sense?
- AM: I think so.
- JG: There is a problem when you are a minister in that you don't have a pastor, and sometimes in multiple staffs, staff members can minister to one another. You said that is the case here?
- AM: I know it's been the case in my life. I can go to my senior pastor with maybe a particular need and I wouldn't share it with anyone else, and I know that I have his confidence and that he would really be able to minister to me, to give me counsel, give me wisdom as far as what to do about it, or maybe just share my burden in prayer, whatever it is. So I've felt there has been a time at which I have felt that kind of ministry to me. I hope that I have provided that somewhat in our ministry together. I don't know that I have sensed that on my part toward him in that way. I don't know that I have had the need to do that, except in maybe affirming or something of that nature, and upholding him in his decision in some particular area.
- JG: Speaking of past experience, did you ever go through a time in a team ministry when there was tension or conflict?
- AM: Yes, I would say so.
- JG: Would you mind taking one or two of those situations and describing them?
- AM: Well, there were two in particular that I think of. One had to do with having worked eleven and one-half years with Burroughs Corporation. I was in a lay ministry with young people. We had a youth pastor who came right out of seminary. Being involved