

problems, and Paul and Barnabas had them. But I think we have to come back and apply Matthew. If your brother has ought against you, go to your brother. We have to remember that along with the ministry we are brothers in Christ, and we ought to deal with a lot of these things on the basis of New Testament principles for interpersonal relationship. First of all, taking care of our own problems, the splinter that is in our own eye and then in love admonishing one another, and being open with one another in the things of Christ. I think if we would live together as brethren, we would minister together as brethren. That should solve a lot of our problems. The ego gets in the way many times. People feel threatened, and I think we have to be willing to be servants which is a constant challenge with all of us.

JG: Do you spend very much time actually training your staff and imparting to them your philosophy of ministry, and seeking to unify the staff in that way?

TL: Subtly so. I recommend books for them to read. Right now we are reading How Christ Trained the Twelve by Carl Wilson of the Worldwide Discipleship Association. I recommend Getz type books to them, and we've talked together not in a structured environment we haven't although I did have a retreat recently with our elders. And we invited in a Christian psychologist to speak on communication. I spoke on delegation. We had Lombardy's secular film on motivation, and I invited the staff and the elders and there I did talk to them about where we are going; the difference between ministry that is managed by objective rather than just mere activity. The staff happened to be present and interacted and we found it most helpful. I would highly recommend that to anyone; we took a Saturday, but it could be longer, but it was very helpful to the elders and also to the staff. So, that was a start in the more formal type of structured setting.

JG: What could be done in the seminary situation to prepare men for the teamwork in the ministry?

TL: I think it comes back to the basic philosophy of where we are going in the body of Christ. I think some input as to their own personal development. I'm a great believer in the brethren in the body of Christ who are Christian psychologists. We have used them with our staff; we make them available to our staff. We have used some testing for all of our teachers in our school coming on board, and we will be using it for our staff members in the future. I think just to know ourselves a little better, and how we relate to other people, and we do have to grow in that type of situation. We cannot, and the difficulty many times in team ministry, is that everybody becomes an empire builder. They