

Have you ever experienced open conflict in your team relationships?

Yes _____ No _____

If yes, please explain the nature of the conflict. _____

Have you ever experienced a situation in your team relationships when, though there was no outward conflict, there was tension because of unexpressed irritation?

Yes _____ No _____

If yes, please explain. _____

How would you rank the following causes of conflict in order of their importance, using a scale of 1 to 15? (1=most frequent cause, 15=least frequent cause)

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| _____ lack of communication | _____ not keeping within the limits of one's responsibilities |
| _____ misunderstood communication | _____ not fulfilling one's responsibilities |
| _____ lack of openness and honesty | _____ envy of another's gifts, position, or success |
| _____ financial pressure | _____ lack of recognition of one's work |
| _____ dissatisfaction with work | _____ lack of opportunity to exercise gifts |
| _____ spiritual immaturity | |
| _____ style of leadership | |
| _____ fear of failure | |
| _____ personality clashes | |
| _____ lack of preparation for position | |

In your view, what is the most important quality needed for team leadership?
